
DIRECTOR OR PASTOR OF YOUTH MINISTRIES

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Basic Function

The Director or Pastor of Youth Ministries is responsible for the programming and pastoral needs of the students in 6th-12th grade and their families. This involves teaching, modeling, and leading children and youth into an understanding of both the content of Christian faith and what it means to live it out, through both direct involvement and the supervision of activities during our two worship services, Sunday Christian Education, Middle School and High School Youth Groups, and other church programming.

Responsibilities

1. Youth Ministry
 - a. Plan and facilitate youth group meetings, Bible studies, and other events that foster faith and faithfulness in the Youth Ministry age group through what is taught and experienced.
 - b. Develop and implement short-term and long-term service-learning opportunities for the Youth Ministries group.
 - c. Develop and lead the process of Profession of Faith, including pairing students with mentors and clarifying dates and expectations.
2. Volunteer Management
 - a. Oversee, and recruit as needed, leaders for the Middle and High School Youth Groups.
 - b. Maintain an up-to-date substitute list for volunteer leaders.
3. Church Ministries
 - a. Actively participate in the worship life of the church and encourage youth, children, and their families to do this as well.
 - b. Regularly offer your gifts in worship through leading the congregation in the liturgy, prayers, and in special services.
 - c. Attend and be familiar with both the 10:00 AM and 11:30 AM services when not teaching.
 - d. Maintain appropriate social and mentoring relationships with the youth including those who may not be regular participants in the youth programs; get to know both the Spanish-speaking and English-speaking families and students of our congregation.
 - e. With staff and volunteers help organize the church retreat.
 - f. Organize and lead Outreach events in collaboration with staff:
 - i. Summer LIFT – our six-week summer edition of our LIFT program.
 - ii. Backyard Bash, the annual fall programming and LIFT Launch party.
 - iii. Retreat Programming. We hold an all-church retreat every March for one weekend (Friday – Sunday).
 - iv. Christmas Program.

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Accountability

1. Works under the supervision of the Senior Pastor of Preaching, Leadership and Vision. The primary annual evaluation will be conducted by the Senior Pastor with assistance from the Personnel Committee.
2. Attends church staff meetings.
3. Communicates office hours and schedule.
4. Works cooperatively with the ministry team.
5. Maintains close communication with the church administrator and head custodian regarding use of facilities and requesting or ordering material needs as well as other logistical considerations for programs or youth activities.

Classification

The Director or Pastor of Youth Ministries position is a full-time, regular, exempt contract position at 40 hours per week.